

WORK HEALTH AND SAFETY POLICY

The Adnyamathanha Traditional Lands Association (ATLA) is committed to Work Health and Safety (WHS) management by providing a safe and healthy workplace.

ATLA will do all that is reasonably practicable to ensure healthy and safe working practices, including ongoing communication and awareness, active reporting of hazards and incidents, learning from experience and flexible decision-making in managing workplace risks. We are committed to the proactive management of any injuries should they occur.

Whilst it is expected that all individuals have a responsibility to protect their health and safety and that of others, Senior Management acknowledges that Management has the primary responsibility for the health safety and welfare of the people who work under their direction.

In order to contribute to maintaining a safe work environment, safe systems of work and safe plant and substances, we will:

Ensure legislative compliance is achieved under the *SA Work Health and Safety Act 2012* and *SA Work Health and Safety Regulations 2012*.

Develop supporting WHS procedure which define responsibilities for WHS risk activities.

Allocate financial and human resources.

Provide appropriate personal protective clothing and equipment for WHS risk activities.

Promote a positive culture that is both consultative and informative relating to WHS.

Ensure early intervention management of all injuries.

Ensure that injured employees are supported in their return to work and rehabilitation services support early return to work or return to the community.

Provide training and instruction where necessary, and

Encourage a risk management approach including hazard reporting, risk assessment and control.

Implement appropriate COVIDSafe precautions when so advised by government health officials.

ATLA considers that no task is so important that you should place yourself or others at risk, or place risks on the environment in which we work,

References

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Environmental Protection Act 1993 (SA)

Environmental Protection Regulations 2009 (SA)