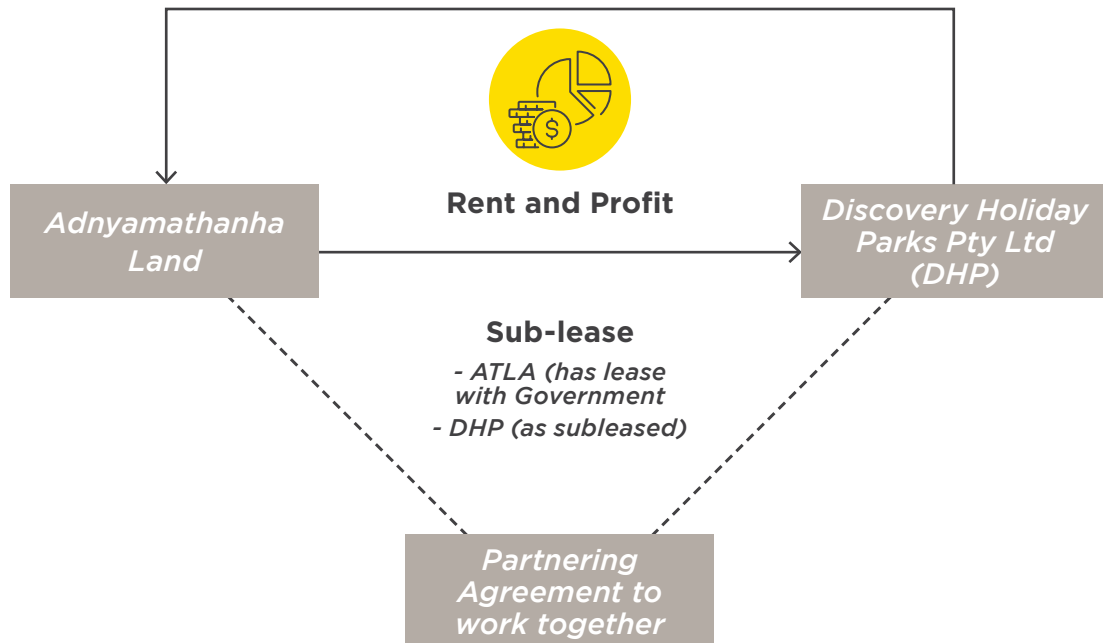


## A proposed Partnering Agreement with G'day Group



## We want to invest into a better customer experience at the Resort.

### \$20 million investment plan, including:

- *Upgraded safari tents area*
- *50 new powered sites*
- *20 new family tourist cabins*
- *New resort pool*
- *Refurbished resort rooms*
- *New staff accommodation*
- *Critical infrastructure upgrades*



# The Partnering Agreement delivers on the benefits promised in April 2023

## *Employment and Cultural Benefits*

Growth in Aboriginal employment (target 60%)

2 traineeships/apprenticeships per year

Focus on retaining and developing Aboriginal employees through learning & development pathways

## *Financial Benefits*

G'day Group pays the head lease fees to the State on behalf of ATLA

G'day Group provides guaranteed annual payments to ATLA (from day 1)

Thankyou bonus payable to ATLA

Tour business seed funding

Undiluted profit share once we get Wilpena Pound Resort operating well

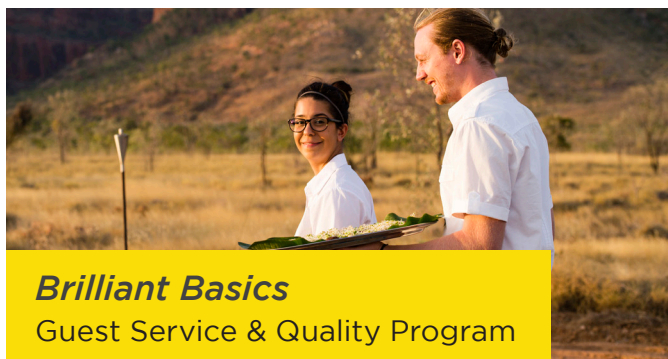
## *Costs to G'day Group*

Acquisition of the Resort and Wilpena Solar

Major investment in the Resort by G'day Group (infrastructure, guest and staff accommodation etc.)

Capital investment of approx. \$20m which benefits the community

# Training & Development programs we use to develop and upskill our team members and future leaders



Growth in Aboriginal employment (target 60%)  
2 traineeships/apprenticeships per year  
Focus on retaining and developing Aboriginal employees through learning & development pathways



Experienced team members are trained to support new staff as mentors  
Coaching happens at the start of the busy season and continues in set ongoing workshops including on the job  
Training Organisation supports our internal Learning Team, creating opportunities for nationally recognised qualifications



For experienced and high performing team members seeking a career as a Manager  
Six month program supported by face-to-face training and dedicated Learning Support Specialist  
Intake every six months (Jan/Jul)  
Assessments are practical, on the job evidenced through everyday tasks